



**WASTE CONTRACTORS  
AND  
RECYCLERS ASSOCIATION  
OF N.S.W.**

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*Managing Waste  
Resources*



# Benefits of Membership

- ↳ Help desk to assist employers with any general enquiries. For example road closures, public holidays, rise and fall clauses, industrial relations issues, waste classifications, disposal & recycling advice, etc
- ↳ Advice, support and representation on Industrial Relations Issues. For example unfair dismissals, enterprise agreements, contractor agreements, workplace disputes, problem employees, redundancy payout figures, union negotiation etc
- ↳ Provision of relevant State & Federal Awards, including interpretation and advice on issues such as RDO, annual leave, sick leave, long service leave, vehicle allowance etc. We negotiate on behalf of all the industry
- ↳ OH&S advice
- ↳ Workers Compensation advice
- ↳ Benefits of membership an Association that specializes in waste business issues for employers
- ↳ Insurance  
Our insurers have a very specific understanding of transport and waste industry
- ↳ Waste industry courses and supervisor training
- ↳ Liquid Waste Group
- ↳ Advice and representation to the state and local government.  
Issues include contracting, working hours, safe work plans
- ↳ Acts and regulations eg, Long Service Leave, Australian Road Rules, Motor Traffic Act, Annual Holidays Act, Dangerous Goods etc
- ↳ EPA advice and representation
- ↳ Networking with other companies in your waste & recycling industry
- ↳ Opportunity to participate in breakfast briefings, conventions & functions within your industry
- ↳ Active participation in industry decisions that will affect your business
- ↳ Regular monthly WCRA meetings to discuss current issues and an opportunity for your company to influence industry outcomes