



WASTE CONTRACTORS &
RECYCLERS ASSOCIATION
OF N.S.W

Contact:

Tony Khoury

Executive Director

Tel: 02 9604 7206

Fax: 02 9604 7256

tony@wcra.com.au

Suite 2, First Floor
12-16 Daniel Street
Wetherill Park NSW 2164

***Managing Waste
Resources***

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Benefits of Membership

- ✦ Help desk to assist employers with any general enquiries. For example road closures, public holidays, rise and fall clauses, industrial relations issues, waste classifications, disposal & recycling advice, etc
- ✦ Advice, support and representation on Industrial Relations Issues. For example unfair dismissals, enterprise agreements, contractor agreements, workplace disputes, problem employees, redundancy payouts, union negotiations, all aspects of WorkChoices etc.
- ✦ Provision of relevant State & Federal Awards, including interpretation and advice on issues such as RDO, annual leave, sick leave, long service leave, allowances, wage rates etc.
- ✦ OH&S advice
- ✦ Workers Compensation advice
- ✦ Benefits of Membership of an Association that specialises in waste & recycling business issues for employers
- ✦ Access to insurers who have a very specific understanding of transport and waste industry issues
- ✦ Waste industry courses and training through our training alliances with TAFE NSW—Sydney Institute, AIGTS & Sustainable Learning
- ✦ Liquid Waste Group
- ✦ Skip Waste Group
- ✦ Scrap Metal Recycling Group
- ✦ Advice and representation to the State and Local government. Issues include contracting, working hours, safe work plans
- ✦ Acts and regulations eg, Long Service Leave, Australian Road Rules, Motor Traffic Act, Annual Holidays Act, Dangerous Goods etc.
- ✦ NSW DECC advice and representation
- ✦ Networking with other companies in your waste & recycling industry
- ✦ Opportunity to participate in breakfast briefings, conventions & functions within your industry
- ✦ Active participation in industry decisions that will affect your business
- ✦ Regular monthly WCRA meetings to discuss current issues and an opportunity for your company to influence industry outcomes