



Annual General Meeting - Parliament House of NSW
Tuesday 11th November 2025, 9.15am
MINUTES

Apology	Member Organisation	Proxy (if applicable)
Charlie Emery	Soilco Pty Ltd	Chairperson
Tanya Zantis	ACT Recycling Pty Ltd	Chairperson
Mick Nicholson	ABC Waste Oil	Chairperson
Joe Barca	Barca Metals	Chairperson
Mick Williams	Benedict Recycling Pty Ltd	Chairperson
Chris Morgan	Boral Recycling	Chairperson
Bevan Tennant	Bulk Waste Transport Pty Ltd	Chairperson
Warren Lee	Combined Skips Pty Ltd	Chairperson
Matthew Curtis	Community Resources Limited	Chairperson
Brent Lawson	Concrete Recyclers (Group) Pty Ltd	Chairperson
Mark Nelson	Coordinated Logistics Pty Ltd	Chairperson
Darren Hubbard	Endeavour Liquid Waste	Chairperson
Glenn Meehan	Fairfield City Council	Chairperson
Richard Stein	J J Richards & Sons Pty Ltd (ACT)	Chairperson
Trent Kiner	J J Richards & Sons Pty Ltd	Chairperson
Peter Lees	J R Richards & Sons	Chairperson
Harry Scarlis	Renier Recycling Camellia Pty Ltd	Chairperson
Karl Adderley	Liverpool City Council	Chairperson
Andy Carlile	Macleans Waste Management	Chairperson
Jess Early	Matt's Skip Bins	Chairperson
Alison Leckie	Northern Inland Regional Waste	Chairperson
Naomi Lucas-Villar	ReGroup	Vanessa Seaton
Stuart Garbutt	Re.Cycle Operations (Canberra) Pty Ltd	Chairperson
Luke Parker	Sell & Parker Metal Merchants Pty Ltd	Chairperson
Nigel Smallmon	Smallmon Brothers Waste & Recycling	Chairperson
Jason Blackmore	Sims Group	Chairperson
Paul Tengdahl	Waste Options	Chairperson
Scott Smith	Cessnock City Council	Chairperson
Adele Pead	AA Skips Pty Ltd	Chairperson
Sophie Schlachter	Snowy Monaro Regional Council	Chairperson
Adam Nisbett	Veolia	David Johnston
Belinda Vella	VE Resource Recovery	
Domenic Vitocco	VE Resource Recovery	
Ros Dent	Bingo Industries	
Damien Vella	Breen Resources	
Michelle Ford	Brandster Services	
Graham Knowles	iQRenew	
Stuart Baird	Cleanaway	
David Johnston	United Resource Management	
Jim McBurney	ORG	
Scott Bayliss	WCRA	
Jamal Alameddine	WCRA	
Vanessa Seaton	ReGroup	Naomi Lucas-Villar
David Johnston	Veolia	Adam Nisbett
Jim McBurney	WCRA	

As at 9th October 2025 WCRA had:-

- **185** Members
- Of which **149** are Ordinary Members
- As per Rule 15 (a) for a quorum at this meeting, 20% of Ordinary Members must be present in person (Nominated Representative) or by proxy

1. Confirm the Minutes of the previous General Meeting from 13th May 2025

Moved by Michelle Ford, seconded by Graham Knowles & carried

2. There was no business arising from the 13th May 2025 General Meeting Minutes

3. The Executive Report for 2025 was delivered by the Executive Director, Brett Lemin on behalf of the President, Ms Ros Dent

Moved by Graham Knowles, seconded by Michelle Ford & carried

4. The Balance Sheet, Profit & Loss Statement and Independent Audit Report along with audit and accounting notes for the year ended 30th June 2025, Mr Lemin detailed.

- Audit report signed by Bentley Audit Pty Ltd on 10th November 2025
- Total income \$970,422
- Surplus \$156,153
- Net assets \$2,019,422

Moved by David Johnston, seconded by Damien Vella & carried

On approval WCRA, Secretary Michelle Ford signed & dated the Operating Report.

WCRA's Secretary Michelle Ford to sign s269 letter to the FWC (cc to the NSW IRC). The Secretary already signed the officer & related party disclosure statement.

5. Reviewed & authorized tax invoice from Bentleys Audit Pty Ltd, \$13,500 for the current years' audit. Moved by Graham Knowles, seconded by Michelle Ford & carried.

6. Appoint WCRA auditors for 2025/2026 at \$11,000 (includes GST).

Recommend the meeting that Bentleys Audit Pty Ltd re-appointed for 2025/2026

Moved by Graham Knowles, seconded by Michelle Ford & carried.

7. End of Year Function – Sydney Zoo 6.30pm till late 28th November 2025

8. General Business

- Brett detailed the audits from the Fair Work Commission and Industrial Relations Commission and the historical non-compliances. These have all been rectified and approved by the relevant commissions.
- WCRA Life Membership Nominations-
 - Dean Naudi, Nominated by Tony Khoury
 - Jim Hennessy, Nominated by James Perry
 - Charlie Carlyon, Nominated by Jason Blackmore
 - David Gater, Nominated by Scott Bayliss

Moved by David Johnston, seconded by Jim McBurney & carried

Meeting finished at 9.57am.