

DECLARATION OF AUTHORISED OFFICER in accordance with Regulation 126 *Fair Work (Registered Organisations) Regulations 2009*

ALTERATION OF OTHER RULES OF ORGANISATIONS in accordance with section 159 of the *Fair Work (Registered Organisations) Act 2009*

I, Ros Dent of c/a WCRA suite 2, first floor, 12-16 Daniel St, Wetherill Park, NSW, 2164 am the President of the Waste Contractors and Recyclers Association of NSW (WCRA) and am authorised to give this notice of particulars of alterations to the rules of WCRA and to make this declaration as required by Regulation 126 of the *Fair Work (Registered Organisations) Regulations 2009*.

1. I declare that the alterations were made in accordance with the rules of the WCRA.
2. The particulars of the rule alterations are attached to this declaration and labelled 'Schedule A'.
3. The actions taken under the rules to make this alteration were as follows:
 - (a) Life Membership Eligibility was reviewed by the WCRA Executive as they were deemed to be unclear and vague. An updated version was presented to the WCRA Executive at the board meeting on 16th February 2026.
 - (b) The Executive Director added the updated rules to the Agenda at the upcoming AGM on the 19th May 2026.
 - (c) The Executive Director sent notice to members on 15th April 2026 and included a copy of the proposed rule changes, which is attached to this declaration
 - (d) The AGM/Meeting was held on the 19th May 2026
 - (e) 37 members attended the AGM in person or via proxy. Current membership is 188 members, 154 of which are ordinary members. As such the meeting was quorate.
 - (f) 37 voted in support.
4. I declare that the particulars set out in this notice are true and correct to the best of my knowledge and belief.

Signed and dated by an officer.

 29.5.2026

*[PLEASE NOTE: This declaration must be submitted to the Fair Work Commission within **35 days** of the changes being transacted by the organisation. It must be accompanied by the 'particulars', which are the details of the rule changes. It can be submitted to regorgs@fwc.gov.au. If the organisation has a website, a notice must be put up on the website that this application has been lodged with the Fair Work Commission and this should be mentioned in the email.]*

Updated Rule – Life Membership

“Life Member” means a person appointed by the Executive Committee as a Life Member of the Association in recognition of exceptional and sustained contribution to the Association and the waste and recycling industry, where the person satisfies one or more of the eligibility pathways set out below.

Eligibility Pathways

A person may be considered eligible for Life Membership if they have:

(a) Executive Service Pathway

Served as a member of the Executive Committee of the Association for a cumulative period of not less than ten (10) years, and during that time demonstrated meaningful leadership, governance contribution, and active involvement in advancing the objectives and work of the Association;

or

(b) Industry Leadership Pathway

Worked in the waste and recycling industry for a period of not less than twenty-five (25) years, and demonstrated a significant and measurable contribution to the Association, including sustained involvement that has positively influenced its governance, policy development, advocacy outcomes, membership, or reputation.

Contribution Standard

For the avoidance of doubt, eligibility for Life Membership requires evidence of substantial and ongoing contribution.

Mere attendance at events, social functions, or general membership activities, without meaningful involvement or impact, does not of itself constitute eligibility.

Appointment and Confirmation

Nominations are received by the executive committee and review by the executive committee of the day. If deemed eligible for appointment by the executive committee, the appointment of a Life Member by the Executive Committee must be submitted for confirmation by the Members at the next General Meeting of the Association. No more than two individuals from each pathway will be granted life membership in a single 12 month period.

If the Members resolve to disallow the appointment at that General Meeting, the appointment will cease to have effect.